



FeraDyne Outdoors **is committed to providing a drug-free, healthful and safe workplace.**
All prospective employees will be asked to submit to Non-DOT DRUG SCREENING once a conditional offer of employment has been extended and accepted.
An offer of employment by FeraDyne Outdoors is contingent on the prospective employee testing negative for illegal substances.

Employment Application-Must be submitted by email to jobopps@fieldlogic.com or to 1230 Poplar Avenue Superior, WI 54880

Please complete entire application & questionnaire. Incomplete submissions will NOT be considered.

Applicant Information

Full Name: _____ Date: _____
Last First M.I.

Address: _____
Street Address Apartment/Unit #

City State ZIP Code

Phone: () _____ E-mail Address: _____

Date Available: _____ Position Applied for: _____ Desired Salary: \$ _____

Currently Employed? If yes, reason for leaving: _____

Are you authorized to work in the United States? YES NO

Have you ever worked for this company? YES NO If so, when? _____

Have you ever been convicted of a crime? YES NO If yes, describe in full, including date(s): _____

*A conviction record will not necessarily be a bar to employment. In accordance with WI Statute, convictions will be considered only if the offense(s) are substantially related to the particular job/position.

Education

High School: _____ Address: _____

Did you graduate? YES NO Degree: _____

College: _____ Address: _____

Did you graduate? YES NO Degree: _____

Other: _____ Address: _____

Did you graduate? YES NO Degree: _____

Miscellaneous Information

How did you hear about FeraDyne? _____

Were you referred by a current FeraDyne employee? _____ Employee Name: _____

Do you know any other employees of FeraDyne? _____

Previous Employment

Company: _____ Phone: (____) _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Wage: \$ _____ /hr. Ending Wage: \$ _____ /hr.

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous employer/supervisor for a reference? YES NO

Company: _____ Phone: (____) _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Wage: \$ _____ /hr. Ending Wage: \$ _____ /hr.

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous employer/supervisor for a reference? YES NO

Company: _____ Phone: (____) _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Wage: \$ _____ /hr. Ending Wage: \$ _____ /hr.

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous employer/supervisor for a reference? YES NO

Disclaimer and Signature

FeraDyne Outdoors is an equal opportunity employer. FeraDyne Outdoors does not discriminate in employment on account of race, color, religion, national origin, citizenship status, ancestry, age, sex (including sexual harassment), sexual orientation, marital status, physical or mental disability, military status or unfavorable discharge from military service.

I hereby certify that the facts set forth in my application for employment are true and complete. No requested information has been concealed. I authorize FeraDyne Outdoors to verify their accuracy and to obtain reference information on my work performance. I hereby release FeraDyne Outdoors from any/all liability of whatever kind and nature which, at any time, could result from obtaining and having an employment decision based on such information. If any information I have provided is untrue, or if I have concealed material information, I understand that this will constitute cause for the denial of employment or immediate dismissal.

I understand that if employed, any false statement on this application may result in my dismissal. I further understand that this application is not intended to be a contract of employment, nor does this application obligate the employer in any way if the employer decides to employ me. I understand and agree that my employment is at will and can be terminated by either party with or without notice, at any time, for any reason or no reason. No one other than an Officer of the Company has any authority to enter into any agreement for employment for any specified period of time or to make any agreement contrary to the foregoing and then only in writing and signed by an officer.

I understand that the Company requires the successful completion of a urinalysis for drug testing purposes, and may require pre-employment work assessments and criminal background check as a condition of employment.

Signature: _____ Date: _____



101 Main Street • Superior, WI 54880 • V (715) 395-9955 • Toll Free (800) 282-4868 • Fax (715) 395-9959

Permission to Verify Employment Application Information

I understand and authorize FeraDyne Outdoors to verify the contents of my employment application for accuracy. This includes the verification of my employment history, criminal background, education, and any other submissions such as (but not limited to) references, letters of reference, portfolios or projects I represent as my work, and my resume.

Signature: _____ Date: _____

Please list two (2) references other than relatives:

Name: _____

Position: _____

Company: _____

Phone Number: _____

Email: _____

Name: _____

Position: _____

Company: _____

Phone Number: _____

Email: _____

**FeraDyne Outdoors
Pre-Interview Questionnaire**

Name: _____

Date: _____

What shift(s) are you available to work? Day Afternoon Night

When are you available to start? _____

What do you look for in a job? _____

What are some previous job positions/skills you have learned and how do you think they could be applied to a job position with FeraDyne Outdoors?

What are your top two strengths and top two weaknesses?

Strength: _____

Strength: _____

Weakness: _____

Weakness: _____

Without using names, describe a good supervisor and a bad supervisor and why?

Good Supervisor: _____

Bad Supervisor: _____

On a scale of 1 to 5, **1 being the best and 5 being the worst**, circle the grade of your overall work effectiveness (punctuality, time management, problem solving, overall work ethic, etc.).

1

2

3

4

5