

FERADYNE OUTDOORS SPECIALIST JOB POSTING
PACKAGING LEAD-GLENDEL: IMMEDIATE OPENING

QUALIFICATIONS (EXPERIENCE/EDUCATION)

- ❖ At least two years' experience in manufacturing, distribution, industrial or related background
- ❖ Ability to effectively problem solve, and lead a project
- ❖ High School Diploma or Equivalent (GED) required, additional education desired
- ❖ Job Fit Profile Assessment and Mechanical Aptitude testing may apply

JOB DUTIES

Position/Summary	Essential Duties & Responsibilities
<p>Packaging Lead:</p> <p>Support Division Manager to carry out daily duties of packaging product and keeping personnel on task</p> <p>Immediate Opening</p> <p>Submit in person or email FeraDyne Outdoors Employment Application and/or resume to:</p> <p>Human Resources 1230 Poplar Avenue Entrance A (upstairs) Superior WI 54880</p> <p>jobopps@feradyne.com</p>	<ul style="list-style-type: none"> • Maintain detailed knowledge of current/future standard operating procedures (SOP's), 5S program and safety procedures, and related follow through • Effectively lead, monitor, train, and motivate employees to consistently meet quotas and quality control standards without direct supervision of division manager • Assist, when necessary, in the production of bag archery • Role Model a positive attitude and good work ethic, be available for employees you supervise with behavior and decisions consistent with FeraDyne's policies and procedures • Observe and evaluate performance of employees; counsel, record, and discipline as necessary • Communicate inventory levels for daily production and projected production • Correspond with and maintain professional relations with vendors, suppliers, and other service providers • Efficiently and accurately operate and troubleshoot equipment related to position • Maintain a clean, organized, and safe work environment by following all safety guidelines when handling sharp cutting tools/objects • Operate forklift and pallet jack to move packaged product and product components • Any other duties and/or responsibilities assigned by division manager
	<p>Knowledge, Skills, & Abilities</p>
	<ul style="list-style-type: none"> • Good hand-eye coordination • Ability to supervise and work as part of a team • Mechanically inclined • Basic math to intermediate (addition, subtraction, multiplication, division) • Reading comprehension and writing skills • Possess good communication, reasoning, and problem-solving skills • Ability to handle physical demands listed below
	<p>Physical Demands</p>
	<ul style="list-style-type: none"> • Wear safety glasses for 8+ hours per shift • Stand for 8-12 hours while working • Utilize fine and gross motor skills with repetitive movement of arms, wrists, hands and fingers • Lift 25-50lbs overhead, push and pull objects up to 75lbs (repetitive at times) • Other strenuous physical activity

Does this position require frequent/ongoing driving on company business and/or include the use or designation of a company owned vehicle? YES **NO** If yes, authorization and release of DMV records and a valid state issued driver's license with satisfactory driving record must be acquired and maintained (see HR for related forms and details).